**Name:** Mark Newman

A person with a beard

Description automatically generated

**Role:** Welfare Officer for New Mills Juniors FC

**Contact:** [welfare.nmjfc@gmail.com](mailto:welfare.nmjfc@gmail.com)

**What is your role as Welfare Officer?**

My main two responsibilities are:

1. Ensuring our club understands the responsibilities of running football activities across all of our age groups, from our Under 6 development squad right up to our Under 16’s. This can be promoting the FA’s Respect Programme, Play Safe and working with League and County Welfare Officers to share best practices
2. Help all of our volunteers understand their ‘duty of care’ towards our junior players and what this means on a day to day basis. This includes
3. Ensuring we have effective safeguarding, anti-bullying and equality policies in place
4. Responsible for our volunteers complete and maintain the right level of background checks
5. Promote and check understanding of the FA’s Respect Programme
6. Encourage and educate everyone on the right behaviours expected at all training sessions and matches
7. Be a point of contact for all volunteers, parents and spectators if these standards are not met or there are incidents that need to be raised

I also sit on the club Committee and do my best to observe as many training sessions and games as I can

**Where can I find out more about the FA’s Respect programme?**

That’s easy – just [click here](https://www.thefa.com/news/2018/sep/05/fa-respect-we-only-do-positive-050918#:~:text=The%20FA%27s%20Respect%20programme%20aims,from%20players%20and%20volunteers%20alike.)! I would encourage everyone to take some time out to read this website and watch the videos

**Any interesting facts to share?**

There are over 8,500 welfare officers in the grassroots youth game

**How can I contact you for more information or raise any concerns?**

Email me at: welfare.nmjfc@gmail.com